

2016 ANNUAL REPORT



MORRO BAY
NATIONAL ESTUARY PROGRAM



Susan Wood 09

Visit & Explore

NATURE CENTER

The Nature Center is located upstairs near our offices.

Nature Center open every day
10 a.m.–6 p.m.

(January & February
open 10 a.m.–5 p.m.)

Come Say Hello

ESTUARY PROGRAM OFFICE

601 Embarcadero, Suite 11
Morro Bay, CA 93442

805.772.3834

MBNEP.ORG

Keep in Touch

*Subscribe to our weekly blog. It offers an in-depth look at our work, ideas for bay-friendly living, information about the local area, and more. **MBNEP.ORG/BLOG***



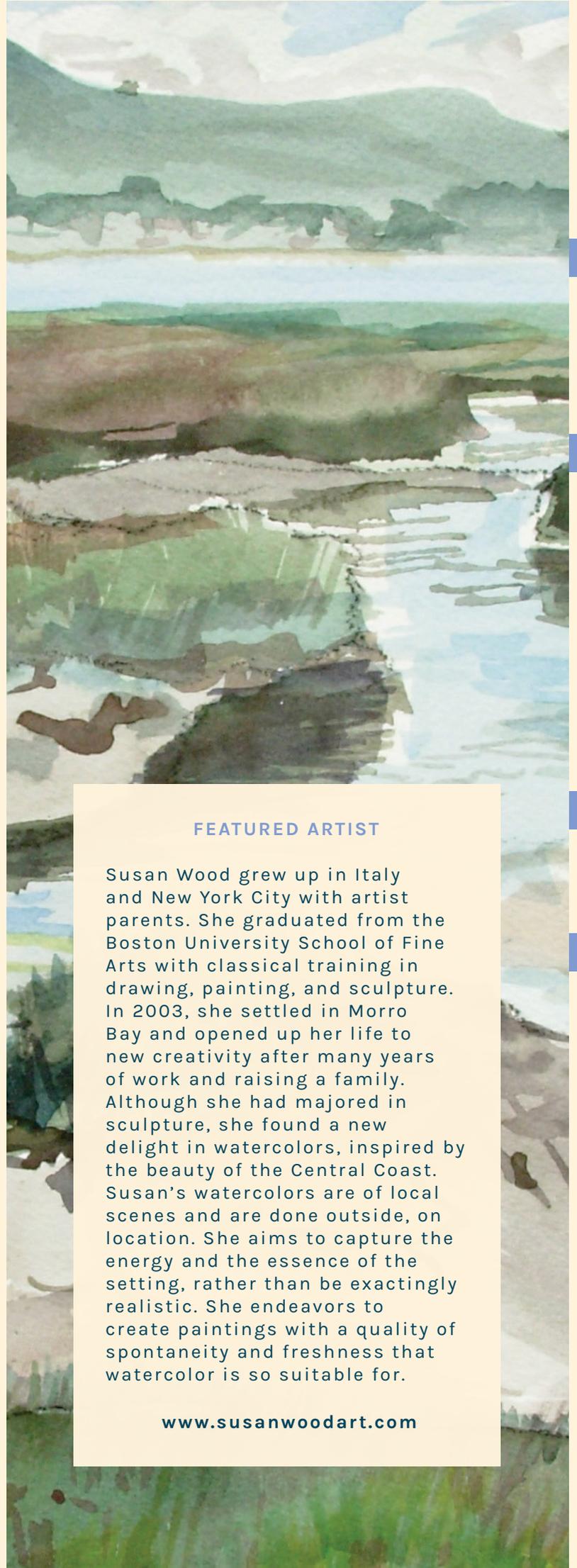
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FEATURED ARTIST

Susan Wood grew up in Italy and New York City with artist parents. She graduated from the Boston University School of Fine Arts with classical training in drawing, painting, and sculpture. In 2003, she settled in Morro Bay and opened up her life to new creativity after many years of work and raising a family. Although she had majored in sculpture, she found a new delight in watercolors, inspired by the beauty of the Central Coast. Susan's watercolors are of local scenes and are done outside, on location. She aims to capture the energy and the essence of the setting, rather than be exactly realistic. She endeavors to create paintings with a quality of spontaneity and freshness that watercolor is so suitable for.

www.susanwoodart.com

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MORRO BAY
NATIONAL ESTUARY PROGRAM

Morro Bay National Estuary Program brings together citizens, local governments, nonprofits, agencies, and landowners to protect and restore the Morro Bay estuary.

LEARN
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POETRY CONTEST WINNERS

LOVE IN AN ESTUARY

by Dawn Wood

I am drawn by the soft outline of the shore,
beds of sand dunes, edges to sleep on.
The coming and goings, wet footprints
throughout the day.
Always amusing me, pulling back and forth,
the tide exposes bubbles, homes
for sand dabs and tiny crabs.

There is so much life.

A sea otter hugs an oyster shell looking up,
to the silhouetted curve of a great
white egret's neck, as it collapses into
a eucalyptus nest releasing sustenance.
A great blue heron on a private piece of shore
is statuesque, still, and silent.
Moving on foot until the sharp beak
falls like a guillotine and spears a wayward smelt.

Salty boats tightly moored dance with a daily rhythm.
Compelled by the water's soft hand, the bows
first float gracefully from north until all is reversed
and for a moment each reaches out for
the southern lip of the sea.
As sky darkens, I watch a blood red orange
spill over Morro Rock.

There is so much life that lives and dies.

An estuary breeds an afterglow,
a process that never ends.
Let me not just visit and forget,
but remember all I have loved.
Let this estuary continue to bless
those who come to know its quiet kiss.

ESTUARY BLISS

by Fiona Reams

The faint bark of a sea lion.

Birds gathered in groups,
searching for food.

Boats out on the water.

A bright blue sky.

No clouds for a mile.

The water shimmering
under the golden sun.

A blue heron soars
over head.
Observing life
at its most
peaceful moment.

THE WAY MORRO LIVES

by Dylan King

A calm, salty wind
Birds call everywhere with you
Thick mud, crawling crabs.

UNTITLED

by Richard Immel

Low tide at Back Bay
Swirling clouds of sandpipers
Feast in the fresh mud

Director's Letter: A Window on the Bay

HELLO FRIENDS,

Have you visited our office lately? Our work here at the Estuary Program has a lot of perks (paddleboarding for science, anyone?), but one of the most immediate is the simple pleasure of looking out our office window. The view of the bay is stunning and inspiring. Early one workday morning, we were treated to a show between a floating otter munching on breakfast and an interloping seagull looking to steal a tasty morsel.

In the summer, we watch schools of sailing students meandering by, fishing boats motoring back from the deep blue, and novice kayakers learning the strength of an outgoing tide. During the fall, we relish the retreat of the fog and enjoy sunnier days. Wintertime brings waves breaking on the harbor jetty, the sea foam visible over the sand dunes, and hundreds of winged migrants looking for a resting place. Spring winds create shifting sands on the dunes and spur on migrating whales, which sometimes visit the bay itself.

Our window onto the bay brings wonder to each day and motivates us. In 2016, this inspiration fueled the completion of our road erosion prevention project. This project will keep 1,200 tons of sediment from reaching local creeks

and the estuary each year for the next decade. It also inspired our quest to better understand the loss of eelgrass in the bay and work to bring it back by supporting multiple Cal Poly research efforts. Our work does not happen without our dedicated partners and volunteers. In 2016, 89 volunteers contributed more than 870 hours testing water quality, participating in beach cleanups, and educating visitors to our Nature Center.

The bay also inspires our community. Local photographers captured the textures of Morro Bay in this year's photo contest, while poets pondered the beauty and diversity of our native wildlife. Look for the winning poetry entries on page one of this report.

In April of 2017, we look forward to having you join us for our State of the Bay events. Come learn how water quality, wildlife, and natural habitats are doing in and around the bay during a series of fun events. We will talk at Science After Dark, toast the bay with spirits and celebration, and explore the estuary and watershed with an array of partners.

As always, you can join us on Facebook or Instagram, and visit us at our Nature Center or online. I look forward to hearing how the bay inspires you!



A handwritten signature in blue ink, reading "Lexie Bell". The signature is fluid and cursive, with a long horizontal line extending to the right.

LEXIE BELL
Executive Director
Morro Bay National Estuary Program

Retiring & New Board Members

As the fiscal sponsor for the Estuary Program, the Bay Foundation Board applies for grants, manages funding for the Estuary Program, and employs its staff.

RETIRING BOARD MEMBER



After serving on the board of the Bay Foundation for three years, **CARLA WIXOM** is stepping down. Carla is active in the local Rotary Club and 4-H, and is a longtime business owner in Morro Bay. She runs the popular Carla's Country Kitchen, where she has pioneered integrating zero-waste practices into daily operations. Carla provided a valuable local business perspective on the board and was a strong supporter for the Estuary Program's volunteer activities. We will miss seeing her more often, but we wish her all the best in her business and personal endeavors. Thank you, Carla, for your service and support of the Estuary Program!

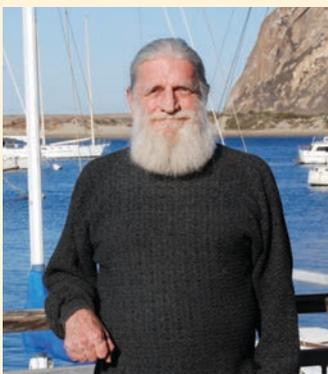
NEW BOARD MEMBERS



After moving to Los Osos in 2014, **REBECCA GERSHOW** felt the pull of the bay and wanted to help keep it clean and healthy. She joined the Board of Directors this April. "I couldn't believe our luck to be living next to such an amazing resource. I hope that by serving on the Bay Foundation Board I can be a part of protecting and celebrating it," Rebecca says. Rebecca is an associate planner with the City of San Luis Obispo, where she works on downtown planning, neighborhood grant programs, climate action planning, and many other efforts. Rebecca previously worked as a parks and open space planner in Springfield, Oregon. She served on a number of local committees, including the Springfield Historical Commission, Springfield Bicycle and Pedestrian Advisory Committee, and the Oregon Outdoor Recreation Committee. Rebecca also has experience on the staff side of the nonprofit sector, working previously with the Rails-to-Trails Conservancy in Washington, D.C. Rebecca enjoys kayaking on the bay, spending time with her family, and exploring new places in San Luis Obispo County.



TOM EDELL is a longtime resident of San Luis Obispo County. He moved here to attend Cal Poly and is lucky enough to have never left! Tom joined the Board of Directors in June 2016. Tom recently retired from a career as a biologist with Caltrans, which allowed him to work throughout San Luis Obispo, Santa Cruz, Monterey, San Benito, and Santa Barbara counties. Tom also served for many years as the Caltrans representative on many of the Estuary Program's stakeholder committees. Always interested in birds, an ornithology class at Cal Poly sparked a birding passion that continues today. He has been the San Luis Obispo County bird records compiler for North American Birds since 1983 and the Morro Bay Christmas Bird Count Compiler since 1988. Tom says, "I can think of nothing more valuable than protecting our bay and watershed for future generations." He enjoys birding and hiking the many trails of the Central Coast.



DAVE PARADIES sailed his vessel StarWind into Morro Bay in 1978 and has resided in Los Osos since 1980. Dave has a long history with the Morro Bay National Estuary Program. He was a co-author of the Governor's Nomination of Morro Bay as an estuary of national significance. Dave also served as a founding Program Director. He has served on numerous Boards of Directors for local organizations, including Friends of the Estuary, South Bay Community Council (predecessor of LOCAC), and County Service Area 9 Advisory Board (predecessor of the LOCSD). Dave previously sat on the Board of Directors of the Bay Foundation from 1992-2012. We are thrilled to once again have his expertise and passion for the bay on the Board. Dave is an expert on software development and management. He works as the data manager for the Central Coast Ambient Monitoring Program and supports many water quality improvement efforts throughout the state of California.

Eelgrass Update: Monitoring and Research Efforts

TRACKING THE DECLINE: EELGRASS LOSS IN MORRO BAY FROM 2007 TO 2015

Eelgrass is a submerged aquatic plant that is native to Morro Bay. It serves many important functions in our bay: it helps dampen wave action, holds bay sediments in place, and provides a quiet place for marine life to rest and find food. Due to its ecological importance, the Estuary Program has been mapping eelgrass habitat for over ten years. In 2007, surveys showed 344 acres of eelgrass. After that, the plant underwent a rapid decline, with less than 20 acres detected in 2013. The rate of loss has since stabilized, but the decline of eelgrass continues to be of concern.

The Estuary Program partnered with agencies, research scientists, and volunteers to conduct eelgrass restoration planting. But, as current monitoring efforts indicate that the replanted eelgrass did not successfully reestablish in many areas, the Estuary Program has shifted its focus to monitoring and research to better understand the reasons for the losses and to come up with an informed restoration plan moving forward.



The bright green areas in the maps above represent intertidal eelgrass beds. A precipitous loss occurred in the mid and back bay areas. Eelgrass beds in the north portion of the bay have remained relatively stable. Aerial image courtesy of Pinnacle Mapping Technologies.

STUDYING THE CAUSES AND IMPACTS

The Estuary Program and its partners are working together to understand the causes of the eelgrass decline and to better understand how the loss of eelgrass has impacted the bay.

UNDERSTANDING WATER QUALITY



California Polytechnic State University, San Luis Obispo (Cal Poly) Professor Ryan Walter snapped this photo of fellow researcher Ian Robbins cleaning a water quality sensor at the mouth of Morro Bay this past summer. The data track bay hydrodynamics and water quality as part of a larger effort to assess the causes and consequences of eelgrass decline and develop future restoration efforts. In partnership with the Estuary Program and with funding from NOAA, Ryan plans additional deployments to collect data throughout the different seasons. Photo courtesy of Ryan Walter.

POTENTIAL CAUSES OF EELGRASS DECLINE

Although exact causes for the decline are not known, some potential factors include:

- Changing water quality conditions, including temperature, oxygen, and salinity.
- Increasing sediment, which clouds waters and blocks sunlight from reaching the plants.
- Rising bay bottom, which exposes eelgrass during low tides.
- Shifting predator populations, whose foraging directly or indirectly impacts eelgrass.

IDENTIFYING THE IMPACTS OF THE LOSS



With such a drastic decline in this valuable habitat type, we expect to see impacts on the wildlife that make the bay their home. Brant geese (pictured above) feed primarily on eelgrass and stop in Morro Bay during their migration from Alaska to Mexico. Partly in response to eelgrass decline, the number of brant in the bay has also steeply declined. Photo by "Mike" Michael L. Baird, from Flickr.

MONITORING CURRENT CONDITIONS



The Estuary Program worked with Cal Poly Professor and California Sea Grant Extension Specialist Jennifer O'Leary to develop an eelgrass bed condition monitoring protocol. This in-depth monitoring will be conducted twice a year to keep a close eye on the condition of the remaining beds. Work by Cal Poly Professor Jenn Yost will look at the differences in eelgrass genetics throughout the bay, to better understand how these differences might impact eelgrass restoration.

Roads Restoration Efforts Complete

In the summer of 2016, the Estuary Program completed a three-year project to restore rural roads from the WWII era in the upper portions of the Morro Bay watershed. The steep terrain and erosive soils in this area can lead to road failure, which can deliver sediment to nearby streams. These streams eventually carry the sediment into the Morro Bay estuary. Although estuaries naturally fill over time, human activities have greatly accelerated the rate of sediment transport into the bay. Projects like this address this problem by helping reduce erosion, a major sediment source.

This project repaired 58 areas, spanning a total of 11.4 miles of road. We partnered with Cal Poly, the U.S. Forest Service, and Camp SLO to implement this project with Water Board funding. We estimate that the project will prevent 1,225 tons of sediment erosion from roads each year over the next decade.

BEFORE CONSTRUCTION



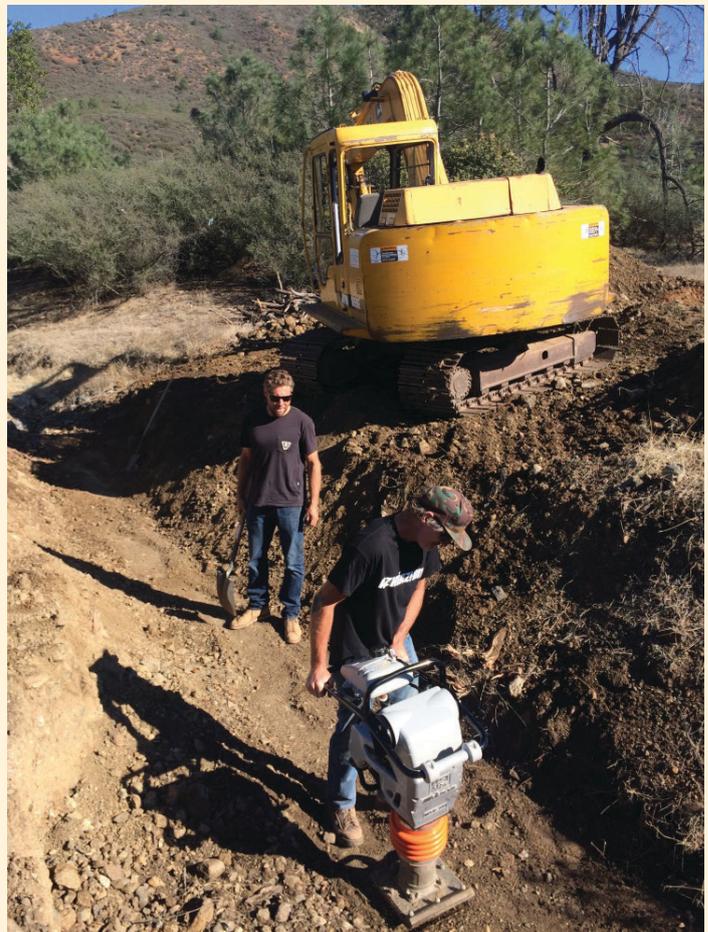
The way that rain ran off the road at this site, pictured prior to construction, created a gully. Gullies are prime sources of erosion.

AFTER CONSTRUCTION



At this site, we added large rocks and boulders to the right of the road to support it where water will run off during storms. This treatment is called an armored fill.

DURING CONSTRUCTION



Workers prepared this site before installing a culvert to carry rain water under the road.

Bioassessment

WHAT ARE OUR BUGS TELLING US?

Our Monitoring Program and its volunteers use various tools to measure the health of our local creeks. One method is bioassessment monitoring, a time-intensive effort to gather habitat data and collect macroinvertebrates, or "macros," which are animals without backbones that are visible to the naked eye.

These include insects, worms, clams, snails, and crustaceans. The macro samples collected this past spring were sent to a lab for counting and identification. The results show stable or improving scores as compared to 2015, other than lower Chorro Creek, which suffered from poor habitat and water quality conditions.



This past spring, more than 20 volunteers joined us to collect data from eight sites in our watershed. They spent over 100 hours collecting more than eight thousand pieces of information that tell us about the health of our creeks.



Commonly known as a net-spinning caddisfly, the larvae pictured here will spin a net in the rocks to catch food, such as algae, that floats by in the current. They create a silk similar to that of a caterpillar for constructing their nets.

THE MIOSSI TRUST: MAKING A DIFFERENCE

The Harold J. Miozzi Charitable Trust provided generous grants totaling \$30,000 for the Estuary Program's bioassessment effort in 2013, 2014, and 2016. While the data and samples are primarily collected with volunteer labor, the lab work to analyze the macro samples is intensive and expensive. The support from the Trust makes this important work possible.

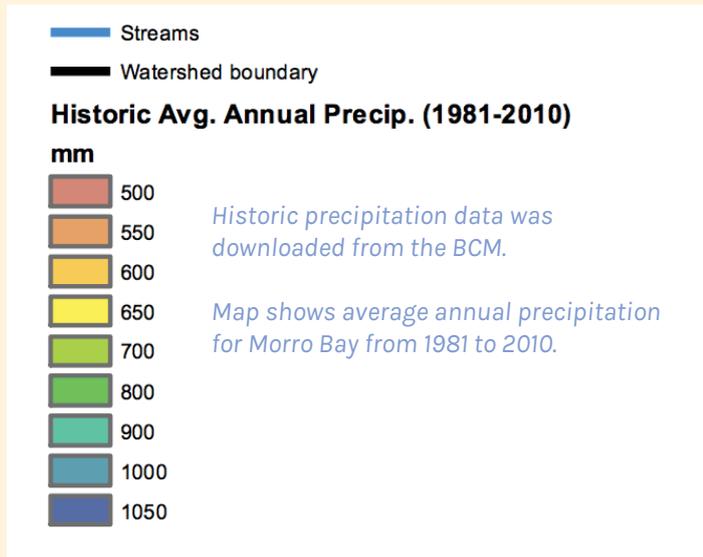
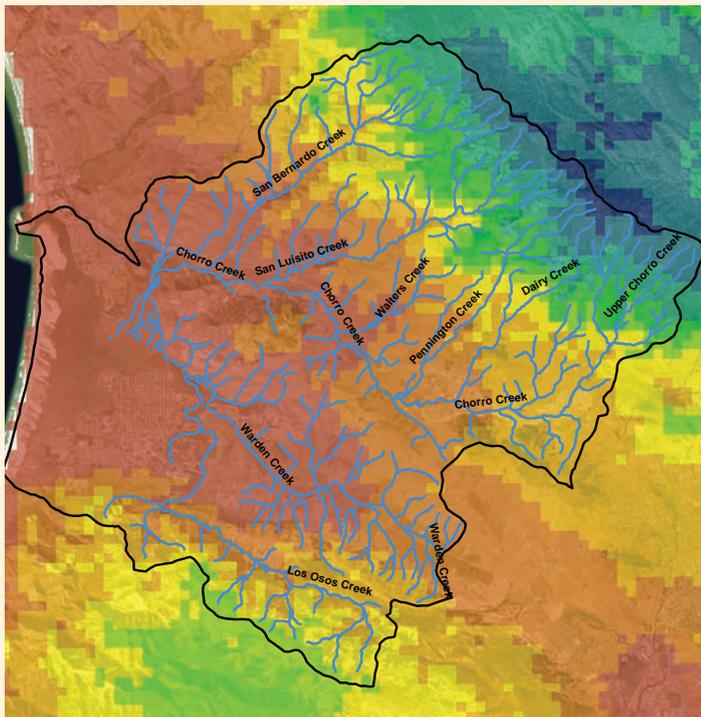
The Estuary Program is pleased to announce a \$10,000 grant from the Harold J. Miozzi Charitable Trust to support the monitoring effort in 2017.

Assessing Climate Change Risks

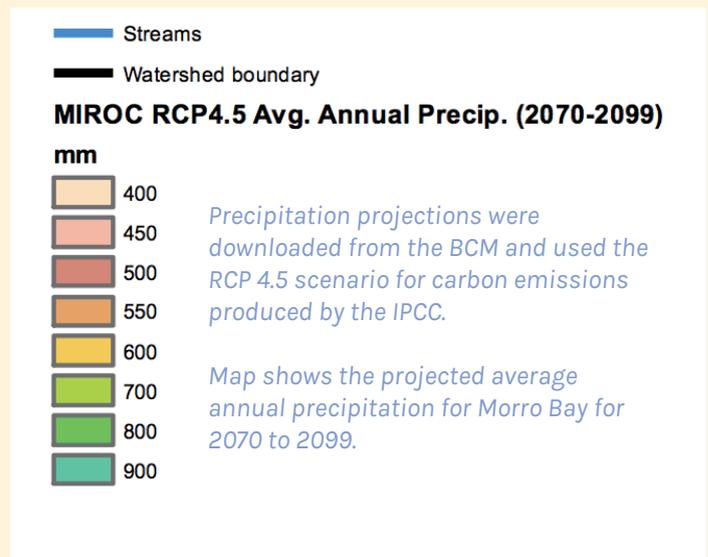
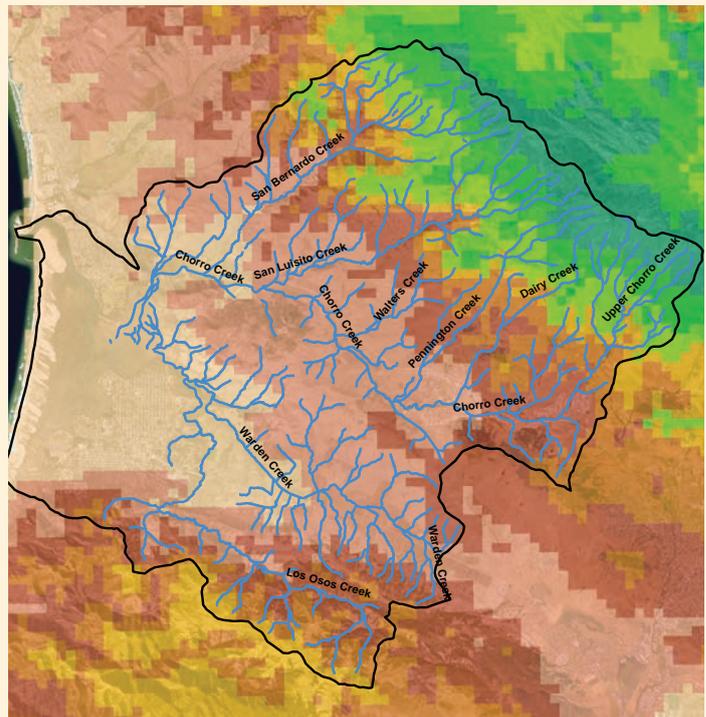
How could climate change affect the Morro Bay estuary? In 2016, the Estuary Program completed a climate vulnerability assessment to help answer that question. The assessment analyzed the likelihood and severity of climate change effects and also discussed some possible adaptation actions. We used climate change models, historic data, and local experts to determine the impacts

that the estuary may face. Likely changes include increased average maximum temperature, increased frequency and intensity of storm events, overall drier conditions, and sea level rise. The Estuary Program will incorporate these potential impacts into future project planning and continue to monitor how the environment changes in our watershed over time.

HISTORIC AVERAGE ANNUAL PRECIPITATION (1981-2010)



PROJECTED AVERAGE ANNUAL PRECIPITATION (2070-2099)



For more information, please refer to the assessment in our online library MBNEP.ORG/LIBRARY.

Community Grants

Our Community Grants Program fosters creative projects that address priority issues facing the Morro Bay estuary.

SEALIFE STEWARDS

Equipment for Kayak Docent Program
Central Coast State Parks Association (\$3,260)

SeaLife Stewards is a new kayak docent program modeled on the successful Team OCEAN program in Monterey Bay. SeaLife Stewards docents are California State Parks volunteers who go out on the water during the busy summer months to act as roving interpreters, engaging paddlers and others out enjoying the bay with information about the animals that live here. Docents also help people understand how to protect sensitive marine mammals and birds by keeping a safe distance away from them, so that they can continue to thrive in the bay's waters.

When they aren't talking with paddlers, SeaLife Stewards docents are acting as citizen scientists. They note the location of marine mammals in the bay and information about recreational activities. The data they collect will inform their future education efforts to reduce wildlife disturbances and share valuable information about the bay's fascinating wildlife and habitats.

This grant provided essential equipment for the program, including kayaks, paddles, storage racks, and more. SeaLife Stewards will start its second season on Morro Bay's waters in the spring of 2017.



Mutts for the Bay

Thoughtful dogs and their human companions help keep Morro Bay clean and healthy by using free pet waste bags from Mutts for the Bay dispensers. Picking up dog waste with these bags and putting it in the trashcan makes sure that harmful bacteria stay out of our creek and bay waters.

The Estuary Program has managed the Mutts for the Bay program for more than eight years. In 2016, we added six new dispensers, for a total of 27 in Morro Bay. This means that dog owners have more convenient options for picking up bags on their walks around town. It also means that more people are using more bags. In 2016, we used more than 358,000 bags in Morro Bay. We also initiated a new partnership with the County of San Luis Obispo to stock dog waste bags in three previously unused dispensers in Los Osos.

The Estuary Program is thankful to the dog owners who do the dirty work of picking up after their pets, and to the amazing volunteers who make this program possible. This year, 12 Mutts for the Bay volunteers gave over 800 hours to stock and repair dispensers. Their dedicated efforts prevent bacteria washing into the bay from unremoved pet waste.



Dogfest 2016

This year's DogFest was full of bright-eyed faces, both furry and not-so-furry, enjoying themselves in the sun. We welcomed more than 300 people to City Park to watch agility and obedience demonstrations, test out agility equipment, visit vendor booths, and learn about how they can help keep our waters clean by picking up dog waste. The event ended with Morro Bay's first-ever Poo Pickup Race, during which local children raced to pick up as much fake poo as possible.



Photo courtesy of Jillian Parks.



10 MUTTS FOR THE BAY



This mural highlights the different habitat types that are found in and around the Morro Bay Estuary.

What's New at the Nature Center

The Estuary Nature Center provides fun, free activities for locals and visitors to Morro Bay. Every year, more than 30,000 visitors come through the doors. They visit our steelhead tank, catch a glimpse of sea otters from our wildlife viewing station, learn about the thousands of birds that migrate through Morro Bay each year, and come to understand how the health of the land that surrounds the bay affects the bay's waters.

This year, we were pleased to begin two new projects that will enhance our visitors' experience in the Nature Center. We received a grant from the Harold J. Miossi Charitable Trust for over \$13,900 to upgrade our interactive educational kiosk. This generous grant will allow us to create new science-based content, and to move all of the kiosk content online, so that it can be accessed by teachers, students, and others who are unable to visit the Nature Center in person.

We also began working with the Cal Poly Computer Engineering Capstone Design class to create an educational video game based on estuary-science topics. This game will be available online, and will be featured on the updated kiosk in 2017.



Outstanding Volunteers in 2016



KAREN WATTS has always felt the pull of the ocean. In 1991, she and her husband packed up their life in San Mateo and spent a year sailing in Mexico. They stopped in Morro Bay on their way down the coast, fell in love with the area, and bought a house here. They kept the house while Karen taught high school science and biotechnology in the LA area, and retired to Morro Bay in 2006. In 2007, Karen became a bacteria volunteer with the Estuary Program. She has always been passionate about estuary ecology and felt that this position was a great fit with her lab experience. Karen has volunteered over 325 hours with the Estuary Program in a variety of volunteer roles. What Karen enjoys most about volunteering with the Estuary Program is that it gets her outside and helps her take the time to appreciate the things that drew her to Morro Bay in the first place. We can always count on Karen to make time for volunteering and to collect high-quality data.



An avid rower, birder, and fisherwoman, **CHARLOTTE KELLEY** loves water. After a long and fulfilling career as a geriatric nurse practitioner, she moved from Iowa to Morro Bay. She started volunteering with the Estuary Program to monitor bacteria in the bay in 2014. Bacteria monitoring requires a volunteer like Charlotte who's interested both in being outdoors and in lab work. Her passion for being on the water combined with her healthcare experience made her a perfect match. As Charlotte has continued on with the Estuary Program, she has taken on more volunteer roles and responsibilities. She is a stand-out docent in our Nature Center, and has even helped out at Estuary Program booths at festivals, talking with local children about water conservation and stewardship. Charlotte loves volunteering because it gives her the chance to get involved with her community, to get outside, and to "do something that means something." We admire Charlotte's passion for Morro Bay, her commitment to recording highly accurate data, and her natural talent for teaching.

By the numbers

MONITORING

61 monitoring volunteers gave **787** hours. Volunteers and staff completed...

- **244** visits for creek water quality monitoring
- **343** visits for bacteria sampling and analysis
- **77** visits for bay water quality monitoring

COMMUNITY OUTREACH

28 community volunteers gave **84** hours. Volunteers and staff...

- Educated visitors in our Nature Center
- Talked about clean water with festival goers
- Picked up trash on the Morro Bay Sandspit

Spotlight on Partner Projects

COASTAL SAN LUIS RESOURCE CONSERVATION DISTRICT Morrissey Ranch

With financial support from the California Coastal Conservancy, United States Fish and Wildlife Service, and the Estuary Program, the Coastal San Luis Resource Conservation District (RCD) acquired the 82-acre Morrissey Ranch that abuts the Morro Bay estuary. The RCD is developing restoration plans for this site to reduce erosion, improve water flow, and restore habitat. Once restored, the area could provide habitat for tidewater goby, steelhead, and California red-legged frogs, all of which are either threatened or endangered.



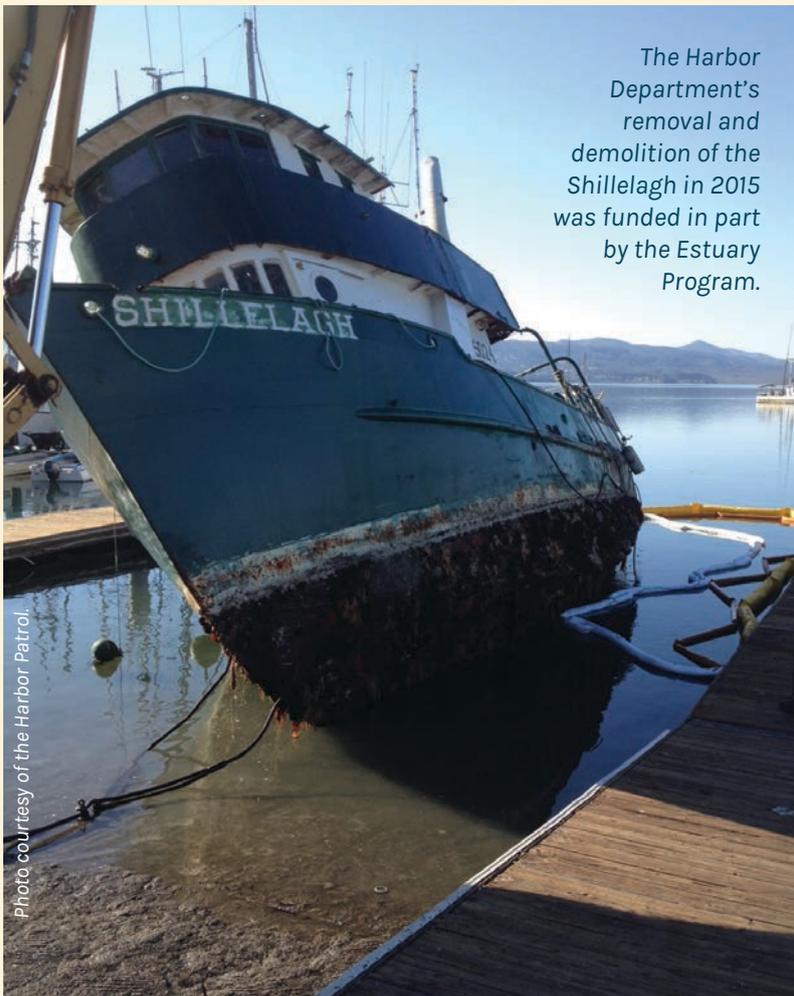
This picture shows part of the Morrissey Ranch property, the site of the habitat restoration project. Photo courtesy of the Coastal San Luis Resource Conservation District.

COASTAL SAN LUIS RESOURCE CONSERVATION DISTRICT Los Osos Creek Bank Stabilization Project

The Estuary Program provided funds to the Coastal San Luis Resource Conservation District for their Los Osos Creek Bank Stabilization Project, which came to a close in fall of 2016. This project stabilized an eroding bank that was threatening a bridge, improving habitat along a one-hundred-foot stretch of Los Osos Creek. Native vegetation was planted to enhance habitat and reduce erosion, while rootwads were placed in the creek to stabilize banks and enhance fish habitat. These actions support habitat conditions for California red-legged frog and steelhead by improving water quality and habitat.



This picture shows the highly eroded bank that was shored up by the Los Osos Creek Bank Stabilization Project. The creekbed has been drained of water (according to regulatory requirements) and the top of the bank is visible at the very top of the picture.



The Harbor Department's removal and demolition of the Shillelagh in 2015 was funded in part by the Estuary Program.

Photo courtesy of the Harbor Patrol.

CITY OF MORRO BAY HARBOR PATROL

Removal of Derelict Vessels, Pollution Abatement Supplies

Through our Community Grants program, the Estuary Program funded the City of Morro Bay Harbor Patrol's efforts to prevent the spread of contaminants in the bay. Funds supported the Small Pollution Abatement Response Equipment Supplies (SPARES) project, which provided the materials necessary for the city to clean up oil and fuel spills, as well as marine fires. We also supported the Derelict Vessel Abatement Program, which removes and properly disposes of derelict and abandoned vessels that threaten the environment and navigation in Morro Bay.

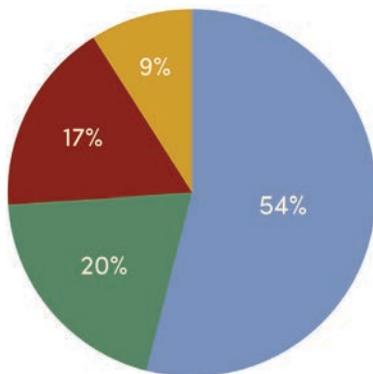
Funding in 2016

The Morro Bay National Estuary Program is a locally-managed nonprofit organization that is recognized by the United States Environmental Protection Agency (EPA). Financial and technical assistance from the EPA supports each of the 28 National Estuary Programs across the country. These funds, along with other grants and donations, sustain Estuary Program projects and collaborative efforts with a wide variety of partners in the watershed. The figures on this page illustrate how Estuary Program funds were spent during the 2016 fiscal year (October 1, 2015–September 30, 2016).

PROGRAM FUNDERS

U.S. Environmental Protection Agency
 State Water Resources Control Board
 Harold J. Miossi Charitable Trust
 California Department of Fish & Wildlife
 U.S. Fish & Wildlife Service
 Pacific Gas & Electric Company

EXPENSES



The portion of funds that are used in each of four program areas for the 2016 fiscal year (October 1, 2015–September 30, 2016)

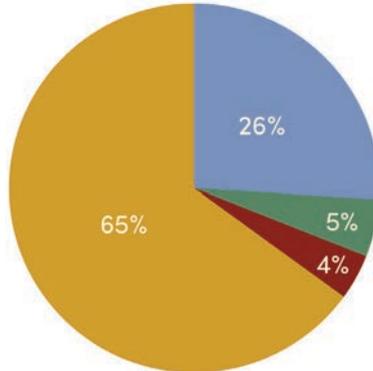
- Habitat and Water Quality Protection and Restoration
- Monitoring and Research
- Education and Outreach
- Program Management and National Partnerships

IN-KIND SERVICES AND PRODUCTS

These businesses and individuals donated services and products to our organization this year.

Annie Gillespie
 Better Business Financial Services
 California Polytechnic State University, San Luis Obispo
 California Sea Grant
 Camp San Luis Obispo
 Central Coast Outdoors
 Christopher McMains
 City of Morro Bay
 Coalesce Bookstore
 Cuesta College
 Deanna Richards, Edward Jones
 Digital West
 Donald Quintana
 Eco-Econ Future
 ESTERO
 Eco Rotary Club of Morro Bay
 Glenn Burdette
 Growing Grounds Downtown
 Lost Isle Adventure Cruises
 Marina Square
 Michael "Mike" L. Baird
 Morro Bay Stand Up Paddleboarding
 Pacific Watershed Associates
 Pagnol at 3rd Street Bakery
 Pacific Gas & Electric Company
 Simo Nylander
 Sub Sea Tours
 Sullivan and Associates
 Susan Woods
 Thomas Wilmer
 Windows on the Water

INCOME



The value of cash and in-kind income from federal and nonfederal sources for the 2016 fiscal year (October 1, 2015–September 30, 2016)

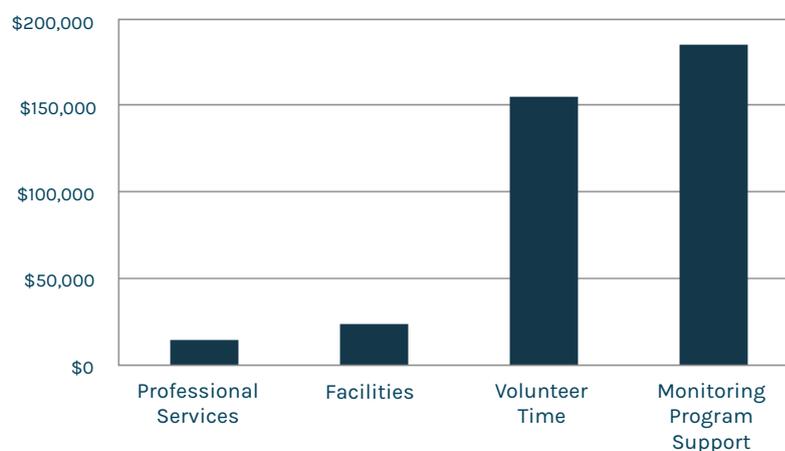
Federal = \$443,000
 Nonfederal = \$1,031,000

Graph of percentages of nonfederal sources:

- State
- Private
- Restoration Fund
- In-Kind

DONATED SERVICES

The dollar value of donated services received by the Estuary Program during the 2016 fiscal year (October 1, 2015–September 30, 2016)



Supporters

Your generosity matters. The generosity of the following individuals, companies, and organizations has allowed us to have a greater positive impact on the Morro Bay National Estuary and the surrounding watershed this year. Thank you for your continued support!

* MUTTS FOR THE BAY PROGRAM SUPPORTER

GUARDIAN'S CIRCLE

(\$1000 to \$4,999)

Judy Clement
Dale Kaiser Real Estate*
Santa Lucia Fly Fishers
David & Helianthe Stevig

LEADERSHIP CIRCLE

(\$500 to \$999)

Terry & Lucy Brown,
in memory of Tim Brown
Virginia Cahill*
Grassy Bar Oyster
Company*
Rosalie Valvo
Eco Rotary Club
of Morro Bay

STEWARDS OF MORRO BAY

(\$250 to \$499)

Anonymous
Kathleen Baker*
Dorothy Christie*
Bayfront Inn
Lemos Feed & Pet Supply
Julie Loe*
William & Delayna Luffee
Michael Multari & Denise
Fourie
Morro Bay Active Adults*
Morro Cove HOA*
Motel 6 Morro Bay
Joel Neel
Piedra Environmental
Consultants
Rotary Club of Morro Bay*
Shirley & Paul Vinson*
Linda & Richard Williams*

FRIENDS OF MORRO BAY

(\$100 to \$249)

Homer & Dede Alexander*
Kate Anderson*
Lexie & Michael Bell
Karen Biaggini
Monica & Edward
Bischof*
James & Elaine Crescenzi
Janetta Ruth Evers*
Franklin Real Estate
& Rentals
Rebecca Gershow
& Timothy Black
Rickey & Karen Gilligan*
Myron & Sue Hood
Laurie & Bruce Keogh*
in memory of Jack Keogh
Frankie McGuire*
Patricia Mumma
Bill Newman
B.K. Richard*
Dominic Roques & Beth
Fillerup
Safe Harbor Tax Service*
Ted Schade
David & Justine Thomas*
Linda Veale
Yolanda & Jay Waddell
Fred & Candy Wickman*
Carla Wixom

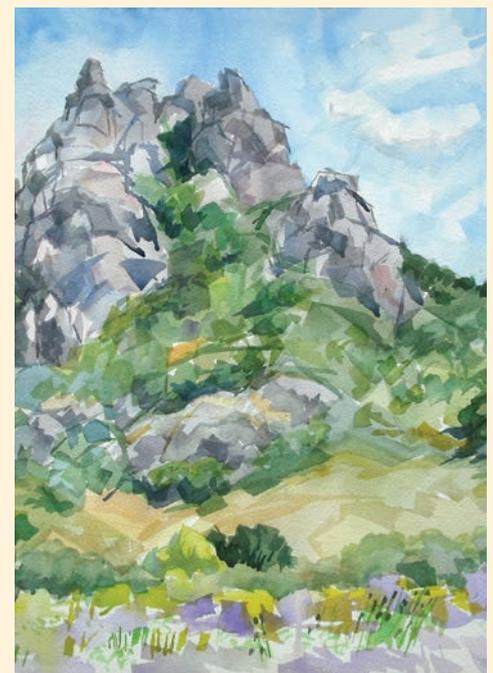
SUPPORTERS

(Up to \$99)

AmazonSmile
Anna Aven*
Linda & Robert Bailey
Alyssa Ball*
Karen & Barton Beckman*
Ian Bell
Blue Sky Bistro
Vivian & Barry Branin*
Cynthia Calvert
Judith Carlson*
Central Coast Poo Patrol*

Carol & Paul Courcy
Marla & Bill Decker*
Lerri & Leslie Deedon*
Nancy Dickenson
J.E. Drake*
Eddy Drywall*
Susan & Gordon Empey*
Erika Bocardo & Michael
Clark
ESTERO
Shari Faris
Jan Goldman
Armida & Raymond
Gonzalez
Michael Gruenke
Thomas Harrington*
Patsy & Herbert Harsch*
Bill Henry
Carolyn & Marilyn Hodge*
Gregg Hoversten*
Earl Hoyt*
Bob & Pam Hyland
Monica & Jamie Irons
Susan Jamison
Sandra Jennings*
Jill Denton & Caroline
Hall*
Jean Fergus & Heidi
Kausch*
Elaine & Frank Kelley*
Rebecca Leventhal
Julian Lipschitz*
Catherine & Donald
Lockwood*
Karen Lockwood
Marti Construction, Inc.*
Donald & Liz Maruska
Catherine Marvier
John Merrells
Kyoko & J. Chris
Mitsuoka*
Kate Montgomery
Ginny Moore*
James & Gail Morgan*
Morro Bay Standup
Paddleboarding
Rhonda Norelius*
Simo Nylander
Joanna Osborn*

Rachel Pass
Randal & Tami Ponder*
Kathleen Raftery, in
memory of Patricia Flynn
Gary Ream*
Pat Redwine*
Shelby Rinck*
Jack & Linda Ritchie*
Marilyn Roberts*
Jim Ruddell & Ruddell's
Smokehouse in memory
of Ray & Betty Ruddell
Lynne & Steven Sanoian*
Alan Schluter*
Glenn Silloway
Julie & Ray Smith
Joel Stein*
Cheri & Scott Subler*
Harry Thal*
Kathryn & Robert Thomas*
Rochele Ullum*
James & Christina Van
Beveren
Albert Viselli*
Carol & Robert Walker*
Mary Whiteford*
Janice & Rex Wolf





Organizational Structure

The Morro Bay National Estuary Program is a nonprofit organization that works on behalf of the local community to protect and restore Morro Bay. The Estuary Program frequently gathers input from community members, experts, agencies, and other partners to guide its work.

The Bay Foundation is the nonprofit organization that houses the Estuary Program. The Bay Foundation Board applies for grants, manages funding for the Estuary Program, and employs its staff.



ESTUARY PROGRAM STAFF

- LEXIE BELL — Executive Director
- ANN KITAJIMA — Assistant Director
- CYNTHIA MILHEM — Office Manager
- KARISSA WILLITS — Monitoring Coordinator
- SHANE BENNETT — Monitoring Coordinator
- CAROLYN DOEHRING — Restoration Projects Manager
- STEPH WALD — Senior Restoration Projects Manager, special projects
- EVAN MUNDAHL — Field Technician
- RACHEL PASS — Communications & Outreach Coordinator
- SARA MARKHAM — Design & Communications Specialist

- ADRIENNE HARRIS — Former Strategy Director
- JEN NIX — Former Restoration Projects Manager

BOARD OF DIRECTORS

- JOEL NEEL — President
- GARY RUGGERONE — Vice President
- BILL HENRY — Secretary
- MARK ROTHE — Treasurer
- TOM EDELL
- REBECCA GERSHOW
- DAVE PARADIES
- DEANNA RICHARDS
- SHAUNNA SULLIVAN
- KRIS VARDAS
- CARLA WIXOM through October 2016

IMPLEMENTATION COMMITTEE

The Implementation Committee provides technical assistance and gives advice on a wide range of decisions, including community grant proposals.

TECHNICAL ADVISORY COMMITTEES

Local experts give advice about current Estuary Program projects.



EXECUTIVE COMMITTEE

The Executive Committee provides policy direction for the program, assesses progress, and approves community grant proposals.

MEMBERS SERVING AT THE PLEASURE OF THEIR ORGANIZATIONS

Federal Government, U.S. Environmental Protection Agency
SUZANNE MARR – Program Manager for the Estuary Program

State of California, Central Coast Regional Water Quality Control Board
JENNIFER EPP – Total Maximum Daily Load Program Manager

San Luis Obispo County
BRUCE GIBSON – District 2 Supervisor

City of Morro Bay
MATT MAKOWETSKI – City Council Member

Los Osos Community Services District
MARSHALL OCHYLSKI – Board Member

Bay Foundation of Morro Bay
JOEL NEEL – President

Implementation Committee Chair
BECKA KELLY – Harbor Patrol Supervisor

MEMBERS REPRESENTING SPECIFIC STAKEHOLDER GROUPS

At Large Government Agency
SAM SCHUCHAT
Executive Officer, State of California Coastal Conservancy

Environmental Interests
HOLLY SLETTELAND
Board Member, California Native Plant Society

Agricultural Interests
Vacant

Tourism/Recreation Interests
JOHN FLAHERTY
Businessman and Owner, Central Coast Outdoors

Science & Research
KRISTIN HARDY
Assistant Professor, Marine and Biological Sciences,
California Polytechnic State University, San Luis Obispo

Local Fisheries
TRUDY O'BRIEN
Member, Morro Bay Commerical Fisherman's Organization





Jessie Wood 09